



Jackson County Board of County Commissioners

MEDICAL – FL BLUE

For Fiscal Year 2019-20:

*A motion was made and approved stating that if a couple is married and both are employed by the County, and they choose the family health insurance plan, the HRA contribution will be \$3,000 for them as a couple. **The Family + employee premium of \$1,125.68/mo. and the full family deductible will be Funded at 100% by the JCBOCC.***

	<u>Monthly Premium</u>		<u>Deductible</u>	<u>Premium (Bi-weekly) Per Pay Period (24)</u>
Employee	Plan 05180	\$0	\$1,500/yr.	\$0
Family	Plan 05181	\$309.13	\$3,000/yr.	\$154.57

Additional Benefits:

Health Reimbursement Arrangement:
HRA

the employee will receive a debit card, HealthEquity, that will pay the \$1,500 towards qualified medical expenses for an individual and \$2,00 per family. Funded at 100% by the JCBOCC.

Flexible Spending Account:

Provides you with the option of pre-taxing FSA up to \$2,700/yr. for qualified medical, dental, and vision expenses. There is also a \$500 Rollover benefit from year to year.

Dependent Child Reimbursement:

Provides you with the option of pre-taxing Account up to \$5,000/year for qualified child care expenses.

DENTAL – METLIFE (Bi-weekly premiums)

Employee Only	\$17.96
Employee + Spouse	\$35.67
Employee + Child(ren)	\$32.85
Employee + Family	\$50.54

VISION – HUMANA (Bi-weekly premiums)

Employee Only	\$3.57
Employee & Spouse	\$7.13
Employee & Family	\$9.55

USable Life Insurance

\$5,000 life insurance policy for all fulltime employees paid for by the County

Standard Insurance

Voluntary Long Term Disability

Voluntary Life Insurance

Colonial Life Insurance

Short Term Disability

Intensive Care coverage

Cancer Policies

Supplemental Health Insurance

Accident Policies

Individual Insurance Policies are available through the following insurance companies:

AFLAC

American General

Liberty National

Deferred Compensation plans are available with the following companies:

Nationwide Insurance

AXA/Equitable

VALIC