



# Equipment Operator I

**DEPARTMENT:** Road and Bridge

**GENERAL STATEMENT OF JOB:**

Operates light truck and equipment in performing maintenance, restoration and construction of roadways, drainage systems and related public infrastructure.

**ESSENTIAL JOB FUNCTIONS:**

Operates light weight trucks and/or equipment to include flat-beds, farm tractors, power brooms, dump trucks, loaders, boom axe, bucket trucks, and chipper.

Inspects trucks, tools and equipment.

Uses electrical equipment and hand and gas-powered tools, such as chainsaws, rakes, shovels and hammers.

Ensures the maintenance of trucks, tools and equipment.  
Assists with traffic control.

Performs physical labor in the maintenance, restoration and construction of roadways, drainage systems or disposal sites.

Uses chemicals and cleaners.

Installs traffic signs.

Cuts trees, limbs and shrubbery on right-of-ways or adjacent road and traffic areas.

Clears ditches, culverts, drains, gutters and beaver dams.

Must be able to meet work schedule and attendance standards.

Performs related duties as required.

**MINIMUM TRAINING AND EXPERIENCE:**

High school diploma or GED and one (1) year of experience in the operation of light trucks and/or related light equipment preferred; or an equivalent combination of education, training and experience that provides the required knowledge, skills and abilities. Requires a valid Florida driver license.

**MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS:**

**Physical Requirements:** Must be physically able to operate trucks and light equipment. Must be physically able to operate a variety of hand held and electrical equipment and tools. Must be able to exert in excess of 100 pounds of force occasionally, or 20 to 50 pounds frequently, or 10 to 20 pounds to constantly lift, carry, push, pull or otherwise move objects. Physical demands are in excess of those for sedentary work; must be able to perform manual tasks and remain on feet for extended periods of time. May be subject to a significant degree of danger or risk due to extended periods of exposure to outside atmospheric conditions (i.e., rain, extreme heat or cold, high humidity), traffic conditions, working near heavy machinery, and the use of chemicals/toxic agents in performing essential functions. May be subject to irate citizens, confined spaces, insects, reptiles, spiders and vegetation.

**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of work sites, proportions of materials hauled or distributed, and trucks, tools and equipment utilized.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information; includes receiving assignments and/or directions. Requires the ability to tactfully and effectively interact with the public and with co-workers.

**Language Ability:** Must be able to communicate effectively in Standard English, and to convey information to others.

**Intelligence:** Requires the ability to apply principles of common sense understanding to carry out detailed but uninvolved written or oral instructions; to deal with problems involving concrete variables in situations where limited standardized exists to make independent judgments in the absence of supervisor; to acquire knowledge of topics related to primary occupation.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively with co-workers, the public and supervisors.

**Numerical Aptitude:** Must be able to add, subtract, multiply and divide; to determine weight; may require the ability to calculate decimals and percentages.

**Form/Spatial Aptitude:** Requires the ability to inspect items for proper length, width and shape.

**Motor Coordination:** Requires the ability to coordinate hands and eyes accurately in operating vehicles and equipment.

**Manual Dexterity:** Must have excellent levels of eye/hand/foot coordination.

**Color Discrimination:** Requires the ability to differentiate between colors and shades of color.

**Interpersonal Temperament:** Requires the ability to deal with people beyond receiving instructions. Must be adaptable to performing under minimal levels of stress. Avoids violent behavior and any other type of behavior that could threaten the safety of other employees or the public.

**Physical Communication:** Requires the ability to talk and hear: (talking: expressing or

exchanging ideas by means of spoken words; hearing: perceiving nature of sounds by ear). Must be able to hear and understand communications through telephone and radio.

Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability.)

*This job description is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position. While it is intended to accurately reflect the position activities and requirements, management reserves the right to modify, add, or remove duties and assign other duties as necessary. This job description does not constitute a written or implied contract of employment.*

**I have read and accept the terms and conditions of this job description.**

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**Signature**

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**Date**

Rev. 3/16