



Equipment Operator III

DEPARTMENT: Road and Bridge

GENERAL STATEMENT OF JOB:

Operates heavy-duty trucks and equipment in the loading, hauling and distribution of materials and in construction and maintenance of roadways and drainage systems.

ESSENTIAL JOB FUNCTIONS:

Operates trucks and equipment, to include dump trucks, flat-beds, loaders, backhoes, compactors, graders, dozers, tankers, and pick-ups.

Inspects trucks, tools and equipment.

Ensures the maintenance of trucks, tools and equipment.

Performs physical labor in the maintenance, restoration or construction of roadways, drainage systems.

Assists with traffic control.

Cuts trees, limbs and shrubbery on right-of-ways or adjacent road and traffic areas.

Clears ditches, culverts, drains, gutters and beaver dams.

Must be able to meet work schedule and attendance standards.

Performs related duties as required.

MINIMUM TRAINING AND EXPERIENCE:

High school diploma or GED; supplemented by two (2) years experience in the operation of heavy duty trucks and equipment; or an equivalent combination of education, training and experience. Requires a valid class "A" driver license with air brakes; may require a "N" endorsement for tanker truck dependent upon departmental assignment.

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS:

Physical Requirements: Must be physically able to operate heavy duty trucks and equipment requiring manipulation of multiple controls, where excellent eye/hand/foot coordination is essential for safe and productive operations. Must be able to exert 50 to 100 pounds of force occasionally, or 25 to 50 pounds of force frequently, or 10 to 20 pounds of force constantly to lift, carry, push, pull, or otherwise move objects. Physical demands are in excess of sedentary work (i.e., manual labor, standing and walking for prolonged periods of time). May be subject to a significant degree of risk due to the extended periods of exposure to outside atmospheric and environmental conditions, snakes, rodents, spiders and vegetation.

Data Conception: Requires the ability to compare and/or judge the readily observable, functional, structural or compositional characteristics (whether similar to or divergent from obvious standards) of work sites, proportions of materials hauled or distributed, and trucks, tools and equipment utilized.

Interpersonal Communication: Requires the ability of speaking and/or signaling people to convey or exchange information; includes issuing and receiving assignments and/or directions. Requires the ability to tactfully and effectively interact with the public and with co-workers.

Language Ability: Must be able to communicate effectively in Standard English, and to convey information to others.

Intelligence: Requires the ability to apply principles of common sense understanding to carry out detailed but uninvolved written or oral instructions; to deal with problems involving concrete variables in situations where limited standardized exists; to make independent judgments in the absence of supervisor; to acquire knowledge of topics related to primary occupation.

Verbal Aptitude: Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively with co-workers, the public, and supervisors.

Numerical Aptitude: Must be able to add, subtract, multiply and divide; to determine weight; may require the ability to calculate decimals and percentages.

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape.

Motor Coordination: Requires the ability to coordinate hands and eyes accurately in operating vehicles and hand held equipment.

Manual Dexterity: Must have excellent levels of eye/hand/foot coordination.

Color Discrimination: Requires the ability to differentiate between colors and shades of color.

Interpersonal Temperament: Requires the ability to deal with people beyond receiving instructions. Must be adaptable to performing under minimal levels of stress. Avoids violent behavior and any other type of behavior that could threaten the safety of other employees or the public.

Physical Communication: Requires the ability to talk and hear: (talking: expressing or exchanging ideas by means of spoken words; hearing: perceiving nature of sounds by ear). Must be able to hear and understand communications through telephone and radio.

Reasonable accommodations will be made in accordance with existing ADA requirements for otherwise qualified individuals with a disability.)

This job description is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position. While it is intended to accurately reflect the position activities and requirements, management reserves the right to modify, add, or remove duties and assign other duties as necessary. This job description does not constitute a written or implied contract of employment.

I have read and accept the terms and conditions of this job description.

Signature

Date